

FACULTY

LEONARD B. SEGAL
COURSE CHAIR
Minnesota Continuing
Legal Education
Minneapolis

DOMINIC J. CECERE
Stinson LLP
Minneapolis

ERIC T. COOPERSTEIN
Law Office of
Eric T. Cooperstein, PLLC
Minneapolis

JUSTIN D. CUMMINS
Cummins & Cummins, LLP
Minneapolis

V. JOHN ELLA
Fafinski Mark & Johnson, P.A.
Eden Prairie

HOLLY L. GARLAND
Minnesota Continuing
Legal Education
Minneapolis

ILYSE S. GOLDSMITH
U.S. Bank
Minneapolis

GINA K. JANEIRO
Jackson Lewis P.C.
Minneapolis

NICHOLAS G.B. MAY
Fabian May & Anderson, PLLP
Minneapolis

DANIEL G. PROKOTT
Faegre Drinker
Biddle & Reath LLP
Minneapolis

LAWRENCE P. SCHAEFER
Schaefer Halleen, LLC
Minneapolis

DAVID E. SCHLESINGER
Schlesinger Kaster PLLC
Minneapolis

TINA A. SYRING
Husch Blackwell LLP
Minneapolis

JONI M. THOME
Wanta Thome PLC
Minneapolis

DEBRA L. WEISS
Meagher + Geer, P.L.L.P.
Minneapolis

Nonprofit Org.
U.S. Postage
PAID
Minnesota Continuing
Legal Education

Minnesota Continuing
Legal Education
700 NICOLLET MALL, SUITE 200, MINNEAPOLIS MN 55402



DATED MATERIAL – PLEASE EXPEDITE!



View information on
your mobile device or
register online.



MINNESOTA CONTINUING LEGAL EDUCATION
Your Success Is Our Goal

How to Become a Successful Employment Lawyer

What I Know Now That I Wish I Knew Then

Employment law is hot and the need for employment lawyers is great – learn what you need to know to be a success! Whether you are a new lawyer or an experienced lawyer seeking to expand your employment law knowledge and skills, this is the course for you!

In this course, you will:

- Learn the **laws you need to know** from day one
- Hear from **experienced attorneys** about what it really means to practice employment law and how to build your practice
- Learn **how to litigate** a typical employment lawsuit from both a plaintiff and defense perspective
- Receive guidance on **how to avoid common mistakes**
- And much more!

Thursday, April 30, 2026 – Attend In Person
Minnesota CLE Conference Center, Minneapolis

Can't Attend In Person? View an Online Replay!
Friday, May 22, 2026 - or - Wednesday, June 10, 2026

COURSE INFORMATION

LIVE IN PERSON

Thursday, April 30, 2026
Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370
Third Floor City Center, Minneapolis

ONLINE REPLAYS

Friday, May 22, 2026
Wednesday, June 10, 2026
View online at www.minncle.org
A moderator will be available to answer questions by email.

COURSE MATERIALS

In-person attendees will receive the course materials in hard copy as well as electronic access via their Minnesota CLE website account. **Online replay attendees** will receive electronic access via their Minnesota CLE website account.

ACCOMMODATION

If you have a disability and need an accommodation in order to attend this seminar, contact Minnesota CLE as soon as possible at **800-759-8840** or **customerservice@minncle.org**.

CREDITS

Minnesota CLE is applying to the Minnesota State Board of CLE for **6.25 CLE credits, including 1.0 ethics credit**. The maximum number of total credits attendees may report for this seminar is 6.25. Minnesota CLE is applying to the MSBA for **6.25 labor and employment law specialist credits**. Application also is being made for **6.25 HRCI credits** and **6.25 SHRM credits**.

SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those with a financial need. Contact **customerservice@minncle.org** for details or to obtain an application.

CANCELLATION POLICY / NO-SHOW POLICY

Paid registrants who cancel before the seminar will receive a refund. Paid registrants who do not cancel and are unable to attend will retain access to the seminar materials through their Minnesota CLE website account.

How to Become a
**Successful
Employment
Lawyer**

Thursday, April 30, 2026
Minneapolis

SCHEDULE

8:30 – 9:00 a.m. CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:15 a.m.

Introduction to Employment Law

– Leonard B. Segal, Course Chair

9:15 – 10:00 a.m.

Federal and Minnesota Employment Laws You Need to Know from Day One

Knowing the law is a must, but there is so much to know! This session will highlight laws you need to know to be a successful employment lawyer.

- Federal laws, including Title VII, FMLA, ADA, ADEA, FLSA
- State laws, including MHRA, PFML, ESST

– Daniel G. Prokott

10:00 – 10:30 a.m.

7 Common Employment Law Questions and Strategies to Respond

This session will review common questions asked of employment lawyers and strategies to respond, including:

- Minnesota is an at-will state, so can't we just terminate an employee?
- We have an employee who takes a lot of time off...do we have to allow even more?
- My supervisor is a jerk; can I sue my employer?

– Leonard B. Segal

10:30 – 10:45 a.m. BREAK

10:45 – 11:45 a.m.

Litigating an Employment Law Case: Insights from Both Sides

Employment claims are very personal, meaning personalities, emotions, and other factors are involved. This fast-paced session, with attorneys from both sides, will take you through a typical employment law case.

- Plaintiff's attorney's initial case analysis & valuation assessment
- Defendant's attorney's initial case analysis & valuation assessment
- Key considerations in discovery & motion practice
- Settlement considerations
- Getting prepared for trial

– Gina K. Janeiro & David E. Schlesinger

11:45 a.m. – 12:30 p.m.

Careers in Employment Law

Hear what it really means to be an employment lawyer from a plaintiff's lawyer, defense lawyer, and in-house lawyer.

- How they started their career in employment law
- What is a "typical" day for them
- What do they find most rewarding
- What do they find most challenging
- What keeps them up at night

– Ilyse S. Goldsmith, Tina A. Syring & Joni M. Thome

– Leonard B. Segal (moderator)

12:30 – 1:00 p.m. LUNCH BREAK (on your own)

1:00 – 1:45 p.m.

How "Traditional" Labor Law Differs from Employment Law

Organized labor activity is on the rise, but practicing such "traditional" labor law can be quite different than employment law. How so? This session has the answers.

- How a unionized workforce differs from a non-unionized workforce
- What happens during a union organizing campaign
- How collective bargaining works
- Handling labor arbitrations

– Dominic J. Cecere & Justin D. Cummins

1:45 – 2:15 p.m.

Common Mistakes in Employment Law and How to Avoid Them

We all make mistakes. The key is not to repeat them. Learn from two seasoned lawyers, one who represents employees and one who represents employers, so you can avoid these common mistakes. Mistakes to be discussed include:

- Taking your client's statements at face value without reviewing the evidence
- Rushing to court before exhausting required administrative remedies
- Not asking about possible insurance coverage

– Nicholas G.B. May & Debra L. Weiss

2:15 – 2:30 p.m. BREAK

2:30 – 3:00 p.m.

How I Built My Employment Law Practice

You want to practice employment law, but how do you get started and grow your practice? Whether you want to do defense or plaintiff's work, this session will give you ideas to grow your practice.

- Starting an employment law practice
- Gaining necessary knowledge
- Building your practice

– V. John Ella & Lawrence P. Schaefer

3:00 – 4:00 p.m.

Ethical Challenges in Employment Law

1.0 ethics credit applied for

Like any practice area, employment lawyers face ethical challenges. Join Eric Cooperstein to learn about recent developments impacting lawyer communications under Rules 4.2 and 4.3 of the Minnesota Rules of Professional Conduct.

– Eric T. Cooperstein

4:00 – 4:15 p.m.

Helpful Resources for New Employment Lawyers

– Holly L. Garland

Register today at www.minncle.org

How to Become a

Successful Employment Lawyer



Thursday, April 30, 2026 – Attend In Person

Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370, Minneapolis

Can't attend the live seminar? View an online replay!
Friday, May 22, 2026 - or - Wednesday, June 10, 2026
www.minncle.org

Registration must be made online at www.minncle.org

For assistance, call Minnesota CLE at **800-759-8840** or email customerservice@minncle.org.

TUITION:

\$295 MSBA member

\$295 paralegal

\$345 standard rate

SEASON PASSHOLDERS:

- **Super Passholders** may attend the in-person seminar or an online replay at no charge.
- **In-Person Passholders** may attend the in-person seminar at no charge or an online replay for 50% off.
- **Online Passholders** may attend the in-person seminar for 50% off or an online replay at no charge.

NEW LAWYER DISCOUNT!

New lawyers who have been admitted to the bar less than 5 years receive a 50% discount.

SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those individuals with a financial need. To obtain a scholarship application, contact customerservice@minncle.org.

JOIN THE MSBA AND PAY LESS FOR MINNESOTA CLE SEMINARS!

To join, go to www.mnbar.org

Or for more membership advantages call 1-800-882-6722.

QUESTIONS?

www.minncle.org

customerservice@minncle.org

800-759-8840