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NEW SEMINAR!

Preventing and Addressing Workplace Sexual Harassment

What You Need to Know to Cultivate a Safe and Respectful Workplace and Protect Against Potential Liability

- Creating Effective Anti-Harassment Policies and Complaint Procedures
- Leveraging Training to Build a Culture of Respect and Safety
- Addressing Electronic and Remote Harassment
- Supporting Workers at Heightened Risk
- And much more!

Tuesday, August 11, 2026 – Attend In Person

Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370, Minneapolis

CAN'T ATTEND IN PERSON?

View an Online Replay on Wednesday, August 26, 2026 or
Thursday, September 10, 2026.

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FREE TO ATTENDEES



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TUITION:

\$295 MSBA member

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\$345 standard rate

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LIVE IN PERSON

Tuesday, August 11, 2026

Minnesota CLE

Conference Center

600 Nicollet Mall, Suite 370

Third Floor City Center, Minneapolis

ONLINE REPLAY

Wednesday, August 26, 2026

Thursday, September 10, 2026

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A moderator will be available to answer questions by email.

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CREDITS

Minnesota CLE is applying to the Minnesota State Board of CLE for **6.0 standard CLE credits**. Application is also being made for **6.0 labor and employment specialist credits, 6.0 HRCL credits and 6.0 SHRM credits**. The maximum number of total credits attendees may claim for this program is 6.0.

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QUESTIONS?

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SEXUAL HARASSMENT AND WORKERS AT HEIGHTENED RISK

2:45 – 3:15 p.m.

Breaking the Silence – Handling Sexual Harassment Cases Involving Undocumented Workers

– *Brian L. Aust*

Rebecca J. Bernhard

3:15 – 3:45 p.m.

The Dynamics of Difference – Addressing Sexual Harassment of Workers with Disabilities

– *Frances E. Baillon*

Phillip M. Kitzer

3:45 – 4:15 p.m.

Creating Safe Workplaces Amid a Changing Landscape – Navigating Sexual Harassment of Workers Based on Their Sexual Orientation or Gender Identity

– *Megan L. Anderson*

Caitlin R. Gehlen



This seminar's materials are the *Preventing and Addressing Workplace Sexual Harassment Handbook* – a must-have reference guide for the topics discussed at the course!

- In-person attendees will receive a hard copy and access to the electronic version.
- Online replay attendees will receive access to the electronic version only.
- 2026 Employment Law Institute attendees will have already received the hard copy and access to the electronic version as part of their Institute benefits package.

11:45 a.m. – 12:30 p.m.
LUNCH BREAK (ON YOUR OWN)

12:30 – 1:00 p.m.

Don't Forget About the National Labor Relations Act – Labor Law Considerations for Union and Non-Union Workplaces

– *Jessica M. Marsh*

Michael J. Moberg

1:00 – 1:30 p.m.

Guidance for Managing Sexual Harassment Allegations Involving Public Employers

– *Toni D. Newborn*

1:30 – 2:00 p.m.

Beyond the Office Walls – Strategies for Addressing Electronic Harassment

– *Judith Bevis Langevin*

Nicholas G.B. May

2:00 – 2:05 p.m.

BREAK

2:05 – 2:35 p.m.

Practical and Tactical Considerations for Managing Sexual Harassment Allegations Involving a Person with Power and Position

– *Judith Bevis Langevin*

Nicholas G.B. May

2:35 – 2:45 p.m.

BREAK

8:30 – 9:00 a.m.
CHECK-IN &
CONTINENTAL BREAKFAST

9:00 – 9:05 a.m.

Welcome & Introduction

– *Tina Burnside*

Judith Bevis Langevin

Lawrence P. Schaefer

Course Co-Chairs

9:05 – 9:35 a.m.

Defining the Line – What Constitutes Unlawful Sexual Harassment

– *Terran C. Chambers*

David E. Schlesinger

9:35 – 10:05 a.m.

From Performative to Purposeful – Creating Effective Anti-Harassment Policies and Procedures

– *Jenny Gassman-Pines*

10:05 – 10:35 a.m.

How to Create Sexual Harassment Trainings that Build a Culture of Safety and Respect

– *Fran A. Sepler*

10:35 – 10:45 a.m.

BREAK

10:45 – 11:15 a.m.

Best Practices for Investigating and Responding to Sexual Harassment Claims

– *Fran A. Sepler*

11:15 – 11:45 a.m.

Litigating a Sexual Harassment Case: Tactical Perspectives from Plaintiff and Defense Counsel

– *Jacalyn N. Chinander*

Lawrence P. Schaefer