

COURSE INFORMATION

LIVE IN PERSON

Monday, March 30, 2026
Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370
Third Floor City Center, Minneapolis

ONLINE REPLAY

Tuesday, April 14, 2026
Wednesday, April 29, 2026
View online at www.minncle.org

A moderator will be available to answer questions by email.

HOW TO REGISTER

Register online at www.minncle.org.
Email customerservice@minncle.org or call **800-759-8840** for assistance.

COURSE MATERIALS

In-person attendees will receive hard copies of any course materials submitted. All attendees will have access to all course materials via their Minnesota CLE online accounts.

CREDITS

Minnesota CLE is applying to the Minnesota State Board of CLE for **6.0 CLE credits, including .75 ethics credit for breakout session #102**. The maximum number of total credits attendees may report for this seminar is 6.0.

SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those with a financial need. Contact customerservice@minncle.org for further details or to obtain an application.

ACCOMMODATION

If you have a disability and need an accommodation in order to attend this seminar, contact Minnesota CLE as soon as possible at **800-759-8840** or customerservice@minncle.org.

CANCELLATION POLICY / NO-SHOW POLICY

Paid registrants who cancel before the seminar will receive a refund. Paid registrants who do not cancel and are unable to attend will retain access to all seminar materials through their Minnesota CLE website account.

QUESTIONS?

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DATED MATERIAL – PLEASE EXPEDITE!



RECYCLABLE

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THE 2026 In-House Counsel Super Update

All the **New Laws and Developments** that In-House Counsel Must Know to Succeed in 2026!

Join an outstanding faculty for updates on everything new for in-house counsel, plus real-world advice and practice tips for addressing complex legal and business issues.



THE 2026
**In-House
Counsel
Super Update**

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Can't Attend In Person?

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8:30 – 9:00 a.m.
CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:05 a.m.
WELCOME & INTRODUCTION
– *Kathy S. Bray, Course Chair*
SFM Mutual Insurance Company;
Minneapolis

9:05 – 9:50 a.m.
Minnesota Attorney General's In-House Update – Regulation, Investigations and Enforcement in 2026

Attorney General Keith Ellison reviews what's new in regulation, investigations, and enforcement and discusses 2026 priorities for protecting Minnesotans.
– *Minnesota Attorney General*
Keith M. Ellison
Minnesota Attorney General's Office;
Saint Paul



9:50 – 10:35 a.m.
Puzzling Out 10 Tricky Scenarios Under Minnesota's New Paid Leave Law

Navigating the overlapping paid and unpaid leave laws in Minnesota can make your head spin! Do not despair – you are not alone. This seminar provides clear guidance on tricky topics outside counsel is seeing from employers across the state. We've got answers so that you can navigate the rollout with confidence.
– *Erin M. Edgerton Hall*
Fredrikson & Byron P.A.; Minneapolis

10:35 – 10:45 a.m. BREAK

10:45 – 11:30 a.m.
Navigating the New Minnesota Consumer Data Privacy Act: A Practical Guide for In-House Counsel

With the Minnesota Consumer Data Privacy Act now in force as of July 31, 2025, organizations doing business in the state face new and evolving privacy compliance obligations. This session is designed for in-house counsel seeking a clear, practical understanding of the law's requirements. Attendees will gain insight into consumer data rights, covered business obligations, enforcement considerations, and compliance best practices. The program will also highlight key similarities and distinctions between Minnesota's law and other state privacy regimes.
– *Kellie C. Johnson*
RVO Health; Minneapolis

11:30 a.m. – 12:15 p.m.
How In-House Counsel Can Leverage AI

Transform your practice by using AI to streamline your work, even for the toughest legal issues and complex agreements. Learn how to use AI tools and workshop prompts that will level up your practice.
– *Mark D. Stignani*
Barnes & Thornberg LLP; Minneapolis

12:15 – 1:00 p.m.
LUNCH BREAK (on your own)

1:00 – 1:45 p.m.
How to Prepare for Immigration Enforcement at Your Worksite

How to respond to ICE raids, investigations and audits at worksites including those designated as sensitive areas (schools, universities, hospitals and similar areas). Topics to be addressed:
• How to Prepare for Worksite Investigations/I-9 Audits
• What to Expect during an ICE Investigation/Raid/Audit
• Administrative Warrants v. Judicial Warrants
• Know Your Rights for Individuals/Employees
• Know Your Rights for Employers
– *Loan T. Huynh*
Fredrikson & Byron, P.A.; Minneapolis

1:45 – 1:50 p.m. BREAK

1:50 – 2:35 p.m.
AFTERNOON BREAKOUT SESSIONS

101
Tariffs in 2026 – Contracting for Trade Compliance

This session will examine strategies for evaluating import practices, and concrete options will be provided to help structure contracts to minimize tariff and duty exposure. Attendees will walk away with an improved knowledge of both the obstacles and opportunities of doing business abroad from legal practitioners well-versed and steeped in global supply chain transactions.
– *Thomas G. Wallrich*
Cozen O'Connor; Minneapolis
– *Kristi Adair Zentner*
Cozen O'Connor; Minneapolis

102
Ethical Quicksand: Best Practices for In-House Counsel to Protect Privileged Information

(.75 ethics credit applied for)
– *Timothy Billion*
Robins Kaplan LLP; Minneapolis

2:35 – 2:45 p.m. BREAK

2:45 – 3:30 p.m.
DEI 2026: Navigating Corporate DEI Program Compliance in Light of Federal Action

An update on DEI regulations, policies, and practices and a discussion of what comes next. What is permissible for ERG groups? What kind of HR harassment training is allowed? How can in-house counsel help their client navigate state and federal laws that sometimes conflict?
– *Melissa Muro LaMere*
Mason LLP; Minneapolis

3:30 – 4:15 p.m.
Corporate Security Issues and Workplace Violence

How does a company ensure the physical security of its executives? What is in-house counsel's role in keeping employees safe?
– *Steve Powers*
Kroll; New York, New York

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TUITION:
\$295 MSBA member
\$295 paralegal
\$345 standard rate

SEASON PASSHOLDERS:

- **Super Passholders** may attend the in-person seminar or an online replay at no charge.
- **In-Person Passholders** may attend the in-person seminar at no charge or an online replay for 50% off.
- **Online Passholders** may attend the in-person seminar for 50% off or an online replay at no charge.

NEW LAWYER DISCOUNT!
New lawyers who have been admitted to the bar less than 5 years receive a 50% discount.

SCHOLARSHIPS AVAILABLE
Minnesota CLE maintains a scholarship program for those individuals with a financial need. To obtain a scholarship application, contact customerservice@minncle.org.

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