

# COURSE INFORMATION

## LIVE IN PERSON

**Monday, March 30, 2026**

**Minnesota CLE Conference Center**

600 Nicollet Mall, Suite 370

Third Floor City Center, Minneapolis

## ONLINE REPLAY

**Tuesday, April 14, 2026**

**Wednesday, April 29, 2026**

**View online at [www.minncle.org](http://www.minncle.org)**

A moderator will be available to answer questions by email.

## HOW TO REGISTER

Register online at [www.minncle.org](http://www.minncle.org).

Email [customerservice@minncle.org](mailto:customerservice@minncle.org) or call **800-759-8840** for assistance.

## COURSE MATERIALS

In-person attendees will receive hard copies of any course materials submitted. All attendees will have access to all course materials via their Minnesota CLE online accounts.

## CREDITS

Minnesota CLE is applying to the Minnesota State Board of CLE for **6.0 CLE credits, including .75 ethics credit for breakout session #102**. The maximum number of total credits attendees may report for this seminar is 6.0.

## SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those with a financial need. Contact [customerservice@minncle.org](mailto:customerservice@minncle.org) for further details or to obtain an application.

## ACCOMMODATION

If you have a disability and need an accommodation in order to attend this seminar, contact Minnesota CLE as soon as possible at **800-759-8840** or [customerservice@minncle.org](mailto:customerservice@minncle.org).

## CANCELLATION POLICY / NO-SHOW POLICY

Paid registrants who cancel before the seminar will receive a refund. Paid registrants who do not cancel and are unable to attend will retain access to all seminar materials through their Minnesota CLE website account.

## QUESTIONS?

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View information on  
your mobile device or  
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# THE 2026 In-House Counsel Super Update



**Monday, March 30, 2026 –  
Attend In Person**

# THE 2026 In-House Counsel Super Update

All the **New Laws and Developments** that In-House Counsel Must Know to Succeed in 2026!

Join an outstanding faculty for updates on everything new for in-house counsel, plus real-world advice and practice tips for addressing complex legal and business issues.



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Minnesota Continuing Legal Education  
Your Success Is Our Goal

8:30 – 9:00 a.m.  
CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:05 a.m.  
WELCOME & INTRODUCTION

## 9:05 – 9:50 a.m. **Minnesota Attorney General's In-House Update – Regulation, Investigations and Enforcement in 2026**

Attorney General Keith Ellison reviews what's new in regulation, investigations, and enforcement and discusses 2026 priorities for protecting Minnesotans.

- *Minnesota Attorney General Keith M. Ellison*  
*Minnesota Attorney General's Office; Saint Paul*



## 9:50 – 10:35 a.m. **Puzzling Out 10 Tricky Scenarios Under Minnesota's New Paid Leave Law**

Navigating the overlapping paid and unpaid leave laws in Minnesota can make your head spin! Do not despair – you are not alone. This seminar provides clear guidance on tricky topics outside counsel is seeing from employers across the state. We've got answers so that you can navigate the rollout with confidence.

- *Erin M. Edgerton Hall*  
*Fredrikson & Byron P.A.; Minneapolis*

10:35 – 10:45 a.m. BREAK

## 10:45 – 11:30 a.m. **Navigating the New Minnesota Consumer Data Privacy Act: A Practical Guide for In-House Counsel**

With the Minnesota Consumer Data Privacy Act now in force as of July 31, 2025, organizations doing business in the state face new and evolving privacy compliance obligations. This session is designed for in-house counsel seeking a clear, practical understanding of the law's requirements. Attendees will gain insight into consumer data rights, covered business obligations, enforcement considerations, and compliance best practices. The program will also highlight key similarities and distinctions between Minnesota's law and other state privacy regimes.

- *Kellie C. Johnson*  
*RVO Health; Minneapolis*

## 11:30 a.m. – 12:15 p.m. **How In-House Counsel Can Leverage AI**

Transform your practice by using AI to streamline your work, even for the toughest legal issues and complex agreements. Learn how to use AI tools and workshop prompts that will level up your practice.

- *Mark D. Stignani*  
*Barnes & Thornberg LLP; Minneapolis*

12:15 – 1:00 p.m.  
LUNCH BREAK (on your own)

## 1:00 – 1:45 p.m. **How to Prepare for Immigration Enforcement at Your Worksites**

How to respond to ICE raids, investigations and audits at worksites including those designated as sensitive areas (schools, universities, hospitals and similar areas). Topics to be addressed:

- How to Prepare for Worksites Investigations/I-9 Audits
  - What to Expect during an ICE Investigation/Raid/Audit
  - Administrative Warrants v. Judicial Warrants
  - Know Your Rights for Individuals/Employees
  - Know Your Rights for Employers
- *Loan T. Huynh*  
*Fredrikson & Byron, P.A.; Minneapolis*

1:45 – 1:50 p.m. BREAK

## 1:50 – 2:35 p.m. **AFTERNOON BREAKOUT SESSIONS**

### 101 **Tariffs in 2026 – Contracting for Trade Compliance**

This session will examine strategies for evaluating import practices, and concrete options will be provided to help structure contracts to minimize tariff and duty exposure. Attendees will walk away with an improved knowledge of both the obstacles and opportunities of doing business abroad from legal practitioners well-versed and steeped in global supply chain transactions.

- *Heather L. Marx*  
*Cozen O'Connor; Minneapolis*
- *Kristi Adair Zentner*  
*Cozen O'Connor; Minneapolis*

### 102 **Ethical Quicksand: Best Practices for In-House Counsel to Protect Privileged Information**

(.75 ethics credit applied for)

- *Timothy Billion*  
*Robins Kaplan LLP; Minneapolis*

2:35 – 2:45 p.m. BREAK

### 2:45 – 3:30 p.m. **DEI 2026: Navigating Corporate DEI Program Compliance in Light of Federal Action**

An update on DEI regulations, policies, and practices and a discussion of what comes next. What is permissible for ERG groups? What kind of HR harassment training is allowed? How can in-house counsel help their client navigate state and federal laws that sometimes conflict?

- *Melissa Muro LaMere*  
*Maslon LLP; Minneapolis*

### 3:30 – 4:15 p.m. **Corporate Security Issues and Workplace Violence**

How does a company ensure the physical security of its executives? What is in-house counsel's role in keeping employees safe?

- *Matthew Dumpert*  
*Kroll; New York, New York*

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## TUITION:

\$295 MSBA member  
\$295 paralegal  
\$345 standard rate

## SEASON PASSHOLDERS:

- **Super Passholders** may attend the in-person seminar or an online replay at no charge.
- **In-Person Passholders** may attend the in-person seminar at no charge or an online replay for 50% off.
- **Online Passholders** may attend the in-person seminar for 50% off or an online replay at no charge.

## NEW LAWYER DISCOUNT!

New lawyers who have been admitted to the bar less than 5 years receive a 50% discount.

## SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those individuals with a financial need. To obtain a scholarship application, contact [customerservice@minncle.org](mailto:customerservice@minncle.org).

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