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HOT TOPICS IN Legal Compliance 2025

WEDNESDAY, AUGUST 27, 2025 – Attend In Person

Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370, Minneapolis

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Friday, September 26, 2025**

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TUITION:

\$295 MSBA member

\$295 paralegal

\$345 standard rate

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RECYCLABLE

HOT TOPICS IN

Legal Compliance 2025



MINNESOTA CONTINUING LEGAL EDUCATION
Your Success Is Our Goal

HOT TOPICS IN Legal Compliance 2025

*For In-House Counsel and
Compliance Practitioners*

- Get the **Latest Compliance Information** for 2025, including **New Guidelines** from the Department of Justice
- Learn How to Comply with **The New Minnesota Consumer Data Privacy Act**
- **Be Prepared** for the Future with Cutting-Edge Advice on **Compliance and AI**
- And More!

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**Wednesday, August 27, 2025
Attend In Person**

SCHEDULE

8:30 – 9:00 a.m.
CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:05 a.m.
WELCOME & ANNOUNCEMENTS

9:05 – 9:35 a.m.
Compliance Watch List – The 5 Biggest Compliance Takeaways from the Last Year

Sometimes learning what not to do is just as important as learning what to do. This fast-paced session will run through some of the most high-profile compliance failures in 2025, highlighting important lessons and considerations for all compliance professionals.

– *Bryan R. Feldhaus*

9:35 – 10:20 a.m.
Legal Compliance – The 7 Elements of Effective Compliance

A great overview for the attorney or compliance professional newer to this practice area! This foundational presentation identifies the 7 critical components for establishing an effective compliance and ethics program, along with other practical considerations for operationalizing, influencing, and managing compliance on an ongoing basis.

– *Emma Burton*

10:20 – 10:25 a.m.
BREAK

10:25 – 11:25 a.m.
Compliance Complexity Case Study: Employment Law

Compliance is a balancing act; for example, being compliant with employment law is tough, intricate, and at times frustratingly difficult. Yet, employment law and regulations pose some of the largest risks for organizations from both a legal and public relations standpoint. Yet, no c-suite wants to hear they have to do something “because the law says so.” The business is the focus as it should be. So, it means employment lawyers and human resource professionals must raise compliance concerns as real business issues with a spotlight on business objectives. Every employment law issue—really every compliance issue—can be presented this way. As a case study in the complex nature of advancing compliance, this session will cover some of the toughest employment law issues organizations face and the business objectives that can be thwarted by noncompliance.

– *Kate Bischoff*

11:25 a.m. – 12:10 p.m.
How to Build Effective Relationships with Regulators

Any business, no matter what the industry, will benefit from proactively deciding on a strategy to pursue in interacting with regulators. This session will review example case studies that demonstrate the pros of constructive engagement with the regulator in your industry—and the cons of avoidance or opposition. You’ll take away helpful, practical tips for how to effectively communicate and interact with regulators.

– *Beth Forsythe*
Ann Claire H. Phillips

12:10 – 12:50 p.m.
LUNCH BREAK (on your own)

12:50 – 1:35 p.m.
Compliance with The New Minnesota Consumer Data Privacy Act

The Minnesota Consumer Data Privacy Act went into effect on July 31, 2025—are you prepared? This session will cover key aspects of the law, including consumer privacy rights, business obligations and how Minnesota’s privacy law compares to similar privacy laws in other jurisdictions.

– *Kellie C. Johnson*

1:35 – 1:40 p.m.
BREAK

1:40 – 2:25 p.m.
New Guidelines: The Department of Justice, the Foreign Corrupt Practices Act and Corporate Compliance – What New Guidance from the Department of Justice Means for Corporate Compliance Programs

– *W. Anders Folk*

2:25 – 2:30 p.m.
BREAK

2:30 – 3:15 p.m.
Compliance and AI: How to Navigate the Virtual World

– *Stephanie Carver*

3:15 – 4:15 p.m.
Ethical Considerations for Compliance Officers and Lawyers

1.0 ethics credit applied for

The sometimes overlapping areas and roles between legal and compliance departments can create confusion and potential ethical conundrums. This session will address common ethics scenarios that compliance officers and in-house counsel may encounter, call out the relevant rules that apply to the attorney’s role, and provide practical insights for avoiding potential ethics violations.

– *Charles E. Jones*

FACULTY

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COURSE INFORMATION

LIVE IN PERSON
Wednesday, August 27, 2025
Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370
Third Floor City Center, Minneapolis

ONLINE REPLAY
Thursday, September 11, 2025
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A moderator will be available to answer questions by email.

HOW TO REGISTER
Register online at www.minncle.org.
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COURSE MATERIALS
In-person attendees will receive hard copies of any course materials submitted. All attendees will have access to all course materials via their Minnesota CLE online accounts.

CREDITS
Minnesota CLE is applying to the Minnesota State Board of CLE for **6.25 CLE credits, including 1.0 ethics credit**. Attendees may also earn 5.75 Compliance Certification Board (CCB)[®] continuing education units for participating in this seminar. The maximum number of total credits attendees may claim is 6.25 credits.

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If you have a disability and need an accommodation in order to attend this seminar, contact Minnesota CLE as soon as possible at **800-759-8840** or customerservice@minncle.org.

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