

COURSE INFORMATION

Ethics in Everyday Practice: Common Pitfalls; Confidentiality and Privilege; and Conflicts of Interest

9:00 a.m. – 12:15 p.m.

The Current State of DEI and How to Implement an Inclusive Legal Environment Today

1:00 – 3:05 p.m.

From Isolation to Connection: Supporting Mental Health in the Legal Profession

3:15 – 4:20 p.m.

LIVE IN PERSON

Monday, July 28, 2025

Minnesota CLE Conference Center

600 Nicollet Mall, Suite 370

Third Floor City Center, Minneapolis

ONLINE REPLAYS

Tuesday, August 12, 2025

Wednesday, August 27, 2025

View online at www.minncle.org

A moderator will be available to answer questions by email.

HOW TO REGISTER

Register online at www.minncle.org. Email customerservice@minncle.org or call **800-759-8840** for assistance.

COURSE MATERIALS

In-person attendees will receive hard copies of any course materials submitted. All attendees will have access to all course materials via their Minnesota CLE online accounts.

CREDITS

Minnesota CLE is applying to the Minnesota State Board of CLE for **3.0 ethics credits** for the designated ethics program, **2.0 elimination of bias credits** for the designated elimination of bias program and **1.0 mental health and substance use credit** for the designated mental health and substance use in the legal profession and practice of law program.

SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those individuals with a financial need. For additional information or to obtain a scholarship application, contact customerservice@minncle.org.

ACCOMMODATION

If you have a disability and need an accommodation in order to attend these seminars, contact Minnesota CLE as soon as possible at **800-759-8840** or customerservice@minncle.org.

CANCELLATION / NO-SHOW POLICY

Paid registrants who cancel before the seminar will receive a full credit on their account, or refund upon request. Paid registrants who do not cancel and are unable to attend will retain access to the seminar materials through their website account.

QUESTIONS? customerservice@minncle.org
www.minncle.org
800-759-8840

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DATED MATERIAL – PLEASE EXPEDITE!

RECYCLABLE

ETHICS

Ethics in Everyday Practice:
Common Pitfalls;
Confidentiality and Privilege;
and Conflicts of Interest

ELIMINATION OF BIAS

The Current State of DEI and
How to Implement an Inclusive
Legal Environment Today

MENTAL HEALTH & SUBSTANCE USE

From Isolation to Connection:
Supporting Mental Health
in the Legal Profession

Monday, July 28, 2025 –
Attend In Person



Minnesota Continuing Legal Education
Your Success Is Our Goal

ETHICS

Ethics in Everyday Practice: Common Pitfalls; Confidentiality and Privilege; and Conflicts of Interest

*Satisfy your 3-hour ethics
education requirement*

ELIMINATION OF BIAS

The Current State of DEI and How to Implement an Inclusive Legal Environment Today

*Satisfy your 2-hour elimination of bias
education requirement*

MENTAL HEALTH & SUBSTANCE USE

From Isolation to Connection: Supporting Mental Health in the Legal Profession

*Satisfy your 1-hour mental health and
substance use education requirement*

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CAN'T ATTEND THE LIVE SEMINAR?

View an Online Replay on Tuesday, August 12, 2025
or Wednesday, August 27, 2025.

8:30 – 9:00 a.m. CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:05 a.m. WELCOME & INTRODUCTION

9:05 – 10:05 a.m.

Tips for Avoiding Common Ethics Violations

Lawyers from the Office of Lawyers Professional Responsibility review the most often violated ethics rules and offer guidance for creating practices and procedures that will help you remain compliant.

- Caitlin Guilford
Office of Lawyers Professional Responsibility; Saint Paul
- Amanda Siefman
Office of Lawyers Professional Responsibility; Saint Paul

10:05 – 10:15 a.m. BREAK

10:15 – 11:15 a.m.

Use It or Lose It: Preventing Privilege and Confidentiality Waivers

- Eric T. Cooperstein
Law Office of Eric T. Cooperstein; Minneapolis

11:15 a.m. – 12:15 p.m.

Too Close for Comfort: Conflicts of Interest in Representing Closely-Held Entities

- Eric T. Cooperstein
Law Office of Eric T. Cooperstein; Minneapolis

The Current State of DEI and How to Implement an Inclusive Legal Environment Today

12:30 – 1:00 p.m. CHECK-IN

1:00 – 1:05 p.m. WELCOME & INTRODUCTIONS

1:05 – 2:05 p.m.

DEI 2025: Navigating Corporate DEI Program Compliance in Light of Recent Federal Action

An update on DEI regulations, policies, and practices and a discussion of what comes next.

- Melissa Muro LaMere
Maslon LLP; Minneapolis

2:05 – 3:05 p.m.

Conscious Inclusion: Creating an Inclusive Legal Environment

It's not enough to aim for diversity. Law firms and legal departments only fully realize the benefits of diverse perspectives when they are truly inclusive. This engaging CLE program provides attorneys with practical strategies and tools for creating inclusive legal environments where all team members feel valued and engaged, leading to improved efficiency, morale, and retention.

- Amran Farah
Greene Espel PLLP; Minneapolis

3:05 – 3:15 p.m. CHECK-IN

3:15 – 3:20 p.m. WELCOME & INTRODUCTION

3:20 – 4:20 p.m.

From Isolation to Connection: Supporting Mental Health in the Legal Profession

In 2023, the U.S. Surgeon General issued an advisory identifying loneliness and isolation as an urgent public health challenge requiring immediate attention. This course examines the legal professional's structures that support social connection, to wit, colleagues, firm co-workers, organizations, and the profession, and show how the structure, function, and quality of those connections work for or against attorney well-being. Notably, poor or insufficient social connection is associated with increased risk of anxiety, depression, substance use disorder, and suicide. The ethical impact of isolation will be set forth as well as the relationship between impairment and attorney discipline.

- Jon Tynjala
Lawyers Concerned for Lawyers; Saint Paul

From Isolation to Connection: Supporting Mental Health in the Legal Profession

Register today at www.minncle.org

Ethics in Everyday Practice: Common Pitfalls; Confidentiality and Privilege; and Conflicts of Interest

9:00 a.m. – 12:15 p.m. [5165-26]

The Current State of DEI and How to Implement an Inclusive Legal Environment Today

1:00 – 3:05 p.m. [5166-26]

From Isolation to Connection: Supporting Mental Health in the Legal Profession

3:15 – 4:20 p.m. [5167-26]

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ETHICS TUITION:

\$155 MSBA member
\$155 paralegal
\$175 standard rate

ELIMINATION OF BIAS TUITION:

\$115 MSBA member
\$115 paralegal
\$135 standard rate

MENTAL HEALTH AND SUBSTANCE USE TUITION:

\$65 MSBA member
\$65 paralegal
\$65 standard rate

SEASON PASSHOLDERS:

- **Super Passholders** may attend the in-person seminar or an online replay at no charge.
- **In-Person Passholders** may attend the in-person seminar at no charge or an online replay for 50% off.
- **Online Passholders** may attend the in-person seminar for 50% off or an online replay at no charge.

NEW LAWYER DISCOUNT!

New lawyers who have been admitted to the bar less than 5 years receive a 50% discount.

SCHOLARSHIPS AVAILABLE

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JOIN THE MSBA AND PAY LESS FOR MINNESOTA CLE SEMINARS!

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Or for more membership advantages call 1-800-882-6722.