

All New Lawyers Receive 50% Off All Minnesota CLE Offerings All the Time

Attendees admitted in 2025 will receive the **New Lawyer "Congratulations" Kit**, a special package of bonus resources valued at more than \$1000!

1 | **Free Minnesota CLE Deskbook** – Your choice! (up to \$499 value)

2 | **Free Summary Guide™** to Minnesota Appellate Procedure (\$25 value)

3 | **Free Legal QuickSheet™** Summary of Chapter 7 Bankruptcy for Individual Debtors (\$15 value)

4 | **Free InFORMed Annotated Document** – Independent Contractor Consulting Agreement with eFormbook (\$49 value)

5 | **Free Webcast** – View 1 live one-hour webcast from your office or home (\$65 value)

6 | **Free 1-Year Subscription to the eCoursebook Collection** – An extensive and fully-searchable database of useful seminar materials in all practice areas (\$245 value)

7 | **Free Course** – Attend 1 in-person course – Your choice, including our popular Institutes and Conferences (up to \$895 value)

FACULTY

Thank You to the Lawyers and Judges Here to Support Your Success

Adrienne Baker
Minnesota Justice Foundation
Saint Paul

Steven K. Budke
LeversonBudke PLLC
Eagan

Allison E. Cole
Husch Blackwell LLP
Minneapolis

Shauna L. Coons
Kwe Law Firm
White Bear Lake

Emily K. Cooper
Cooper Law, LLC
Minneapolis

Eric T. Cooperstein
Law Office of Eric T. Cooperstein, PLLC
Minneapolis

Wesley J. Cornwell
Amicus Law PC
Saint Paul

Jonathan J. Fogel
Fogel Family Law & Mediation, P.A.
St. Louis Park

Matthew J. Foli
Guaranty Commercial Title, Inc.
Minneapolis

Leanne R. Fith
Mitchell Hamline School of Law
Saint Paul

Holly L. Garland
Minnesota Continuing Legal Education
Saint Paul

Heather M. Gilbert
Gilbert Law PLLC
White Bear Lake

Roxanna V. Gonzalez
Dorsey & Whitney LLP
Minneapolis

Jacob C. Harksen
Louris Marshall O'Brien, P.A.
Minneapolis

Kevin D. Hofman
Messerli Kramer Minneapolis

Krista M. Larson
Stinson LLP
Minneapolis

Andrea L. Lovett, PhD
Morningstar Psychological Services
Mendota Heights

Judge Dominick D. Matthews
Fourth Judicial District
Minneapolis

David J. McGee
McGee Walz PA
Minneapolis

Elissa R. Meyer
Ogletree Deakins Nash Smoak & Stewart, P.C.
Minneapolis

Ann E. Motl
Bowman and Brooke LLP
Minneapolis

Anisha J. Murphy
JustLaw LLC
Minneapolis

Adam F. Nelson
Yankowitz Law Firm PLLC
Rochester

Courtney Sebo Savica
Sebo Savica Law Firm, PLLC
Rochester

Jon Tynjala
Lawyers Concerned for Lawyers
Saint Paul

Judge Jon Schmidt
Minnesota Court of Appeals
Saint Paul

James J. Vedder
Moss & Barnett PA
Minneapolis

Dyan Williams
Dyan Williams Law PLLC
Minneapolis

Minnesota Continuing Legal Education

700 NICOLLET MALL, SUITE 200, MINNEAPOLIS MN 55402

DATED MATERIAL – PLEASE EXPEDITE!

The 2026 New Lawyer Experience



Nonprofit Org.
U.S. Postage
P.A.I.D
Minnesota Continuing
Legal Education



LIVE AND IN PERSON
JANUARY 29, 2026

VIEW INFORMATION ON YOUR
MOBILE DEVICE OR REGISTER ONLINE



The 2026 New Lawyer Experience

A Survival Guide for Thriving as a New Lawyer



LIVE AND IN PERSON
THURSDAY, JANUARY 29, 2026

Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370, Minneapolis


MINNESOTA CONTINUING
LEGAL EDUCATION
Your Success Is Our Goal

FREE
FOR LAWYERS
ADMITTED IN
2023, 2024
OR 2025

MORNING PLENARY SESSIONS

8:30 – 9:00 a.m. CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:05 a.m. WELCOME & INTRODUCTION

9:05 – 10:05 a.m.

Your Day in Court: What to Expect and What Judges Expect of You

Judges discuss the rules of their courts and give advice on scheduling matters, working with clerks, proper communication with the courts, and etiquette in the courtroom and chambers.

– Magistrate Judge David T. Schultz, Judge Dominick D. Mathews, Judge Jon Schmidt & Judge Nicole J. Starr
– Kevin D. Hofman, moderator

10:05 – 10:15 a.m. BREAK

10:15 – 11:15 a.m.

How to Avoid Common Real-World Ethics Problems

1.0 ethics credit applied for

Learn how to work through the situations that commonly present ethics problems for lawyers and avoid conduct that would violate the Rules of Professional Responsibility.

– Eric T. Cooperstein

11:15 – 11:20 a.m. BREAK

11:20 a.m. – 12:20 p.m.

Find Your Strengths, Pursue Your Passion, and Innovate – Candid Advice for New Lawyers

Attorneys from a variety of practice areas share advice. Hear what they like about their work, what they find challenging, and what it takes to succeed.

– Alison E. Cole, Jacob C. Harken & Anisha J. Murphy
– Jonathan J. Fogel, moderator

12:20 – 12:40 p.m.

NETWORKING BREAK & DISTRIBUTION OF LUNCH
(provided by Minnesota CLE)



A Practicing Attorney's Guide to Minnesota CLE Resources

Learn about the most useful books, guides, and annotated documents for new attorneys. Discover why Season Passes are the best deal in CLE and how our online seminars help you meet your needs from wherever you are.

– Wesley J. Cornwell, Holly L. Garland & Adam F. Nelson

1:15 – 1:25 p.m.
NETWORKING & EXHIBITOR BREAK

Don't Miss the Chance to Win a Minnesota CLE Season Pass or Student Loan Payment (up to \$750).
Visit minnkle.org for terms and conditions.

1:25 – 2:25 p.m.
BREAKOUT SESSION A

101

How to Write Better Proposed Findings of Fact, Conclusions of Law and Proposed Orders

Get practical and actionable tips for drafting useful, logical, clear documents.
– Judge Edward T. Wahl

DEVELOPMENT

2:35 – 3:35 p.m.
BREAKOUT SESSION B

201

7 Document Review Concepts New Lawyers Need to Know

Learn the seven key concepts new attorneys should understand to make the most of a document review platform – whether managing a production, reviewing documents or preparing for depositions.

– Ann E. Motl

PRACTICE MANAGEMENT

102

How to Use AI to Stand Out as a New Lawyer and Take Your Practice to the Next Level

Learn how AI and other tech platforms and tools can make you more efficient and effective and provide the tools you need to stand out as a new lawyer and take your practice to the next level.
– Daniel A. Tysver

SUPPORT

103

Well-Rooted Reminders – A-Z: Tips for Keeping Perspective as a New Lawyer

Get practical strategies and tips for keeping perspective and avoiding burnout while assuming new responsibilities and making decisions that further your vision for your career.
– Adrienne Baker

OPEN FORUM

104

An Open Forum on Real Estate Law – Two Experienced Real Estate Lawyers Answer Your Toughest Questions

Join a round-table discussion led by two experienced real estate attorneys for an enlightening look at questions newer lawyers have about real property law.
– Shauna L. Coons & David J. McGee

2:25 – 2:35 p.m.
NETWORKING & EXHIBITOR BREAK

3:45 – 4:45 p.m.
BREAKOUT SESSION C

301

How to Deal with Difficult People – Don't Let the Jerks Get You Down

1.0 ethics credit applied for

Bad behavior is often part and parcel of legal disputes and processes. This session looks at behavior that negatively impacts our profession, discusses some reasons lawyers and others might resort to jerkish behavior, discusses the ethical rules around behaving badly and offers tips for addressing bad behavior.
– Chad A. Snyder

DEVELOPMENT

202

What I Would Do Again, Differently, or Not At All – Running a Successful Solo or Small Firm

Learn the basics of launching a law practice, attracting and servicing clients, managing cash flow and practicing ethically and effectively.
– Steven K. Budke & Emily K. Cooper

302

Be Indispensable as a New Associate – Strategies for Increasing Your Value and Leveraging Opportunities

Success as an associate starts with sharpening your fundamental skills: clear communication, effective workload management, navigating feedback with confidence, and project ownership. Get guidance on how to improve your skills, make an impact, and connect to resources.
– Roxanna V. Gonzalez, Krista M. Larson & Elissa R. Meyer

PRACTICE MANAGEMENT

203

What to Do When You Don't Know What to Do – Managing Stress, Trauma, Mental Health & Substance Use as a New Lawyer

1.0 mental health/substance use credit applied for
Lawyers face high rates of stress, trauma, and mental health challenges that require awareness of the problem and practical strategies for wellness. This session discusses: signs, symptoms, risk factors, and resources; reducing stress through daily practice habits and effective deadline management; using yoga, meditation, and mindfulness; and responding to a crisis in the workplace.
– Matthew J. Foli, Andrea Lovett, PhD & Dyan Williams
– Jon Tynjala, moderator

SUPPORT

204

An Open Forum on Family Law – Two Experienced Family Lawyers Answer Your Toughest Questions

Join a round-table discussion led by two experienced family law attorneys for an enlightening look at questions newer lawyers have about family law.
– Nicole J. Tabbut & James J. Vedder

OPEN FORUM

304

An Open Forum on Estate Planning Law – Two Experienced Estate Planners Answer Your Toughest Questions

Join a round-table discussion led by two experienced estate planning attorneys for an enlightening look at questions newer lawyers have about estate planning law.
– Heather M. Gilbert & Courtney Sebo Savica

3:35 – 3:45 p.m.
NETWORKING & EXHIBITOR BREAK

304

Annual New Lawyer Mixer

Join your friends and colleagues for tasty refreshments, plus in-person conversation and networking!
FOOD! FUN! PRIZE DRAWING!

Thank You to Our Sponsors



MINNESOTA LAWYERS MUTUAL INSURANCE COMPANY

GOLD SPONSOR



BRONZE SPONSOR

OurFamilyWizard
BRONZE SPONSOR

REGISTER TODAY AT WWW.MINNCLE.ORG

LIVE IN PERSON

Thursday, January 29, 2026
Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370
Third Floor City Center, Minneapolis

COURSE MATERIALS

In-person attendees will receive hard copies of any course materials submitted. All attendees will have access to all course materials via their Minnesota CLE online accounts.

CREDITS

Minnesota CLE is applying to the Minnesota State Board of CLE for a total of 6.0 CLE credits, including 1.0 ethics credit for the 10:15 a.m. plenary, 1.0 ethics credit for session #301, and 1.0 mental health/substance use credit for session #203. The maximum number of total credits attendees may claim for this course is 6.0 credits.

CANCELLATION POLICY / NO-SHOW POLICY

Paid registrants who cancel before the seminar will receive a refund. Paid registrants who do not cancel and are unable to attend will retain access to all seminar materials through their Minnesota CLE website account.

ACCOMMODATION

If you have a disability and need an accommodation in order to attend this seminar, please contact Minnesota CLE as soon as possible at 800-759-8840 or customerservice@minnkle.org.

QUESTIONS?

customerservice@minnkle.org
www.minnkle.org
800-759-8840

SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those individuals with a financial need. To obtain a scholarship application, contact customerservice@minnkle.org.

The 2026 New Lawyer Experience

ATTEND IN PERSON

Thursday, January 29, 2026

Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370, Minneapolis

5135-261 abd / PAtlp

Register online at www.minnkle.org
For assistance, email customerservice@minnkle.org or call 800-759-8840.

TUITION:

- **FREE** to attorneys first licensed in 2023, 2024 or 2025
- \$295 MSBA member / paralegal
- \$345 standard rate

SEASON PASSHOLDERS:

- **Super Passholders** may attend the in-person seminar at no charge.
- **In-Person Passholders** may attend the in-person seminar at no charge.
- **Online Passholders** may attend the in-person seminar for 50% off.

JOIN THE MSBA AND PAY LESS FOR MINNESOTA CLE SEMINARS!

To join, go to www.mnbar.org
Or for more membership advantages call 1-800-882-6722.