

GUEST SPEAKER

BRUCE MACKENZIE



Bruce MacKenzie is a retired partner from the firm of Dorsey & Whitney LLP where he specialized in business and financial services regulatory law. Upon retirement he joined Braver Angels as a volunteer in 2017. He serves the organization in a number of capacities including as a workshop organizer and moderator, a Debate Chair for both the organization's state and national Debates and as an Ambassador providing outreach and information regarding Braver Angel's mission and goals.

FACULTY

DAVID A. ALLGEYER

Allgeyer ADR, LLC
Minneapolis

AMANDA P. ATHAYDE

Deer Hill Legal and
Mediation, Ltd
Long Lake

JASON C. BROWN

Barna, Guzy & Steffen, LTD.
Coon Rapids

PATRICK R. BURNS

ValueSolve ADR LLC
Burns Law Firm PLLC
Minneapolis

JAMES M. CRIST

Of Counsel
Steinhagen, Crist, Wehrly &
Kufus PLLP
Minneapolis

CELESTE E. CULBERTH

Culberth & Lienemann, LLP
Saint Paul

JOSEPH L. DALY

Arbitrator / Mediator
Minneapolis

BARBARA D'AQUILA

Fisher & Phillips LLP
Minneapolis

MOLLY DARSOW

Still Waters Mediation
Woodbury

JONATHAN J. FOGEL

Fogel Family Law, P.A.
Saint Louis Park

JOHN R. "ROB" HILL

Larkin Hoffman Daly &
Lindgren Ltd.
Minneapolis

JENNIFER E. JOSEPH

Jennifer E. Joseph, J.D.
Saint Paul

LISA J. KALLEMEYN

Kallemeyn & Kallemeyn, PLLC
Coon Rapids

SARAH M. MACGILLIS

Lawyers Concerned for Lawyers
Saint Paul

BRUCE MACKENZIE

Braver Angels of Minnesota
Saint Paul

ANTONE M. MELTON- MEAUX

Work Resolve Mediation
Minneapolis

WENDY MOORE

Executive Director – Mediation &
Conflict Solutions
Rochester

SARAH F. NOVAK

State Court Administrator's Office
Saint Paul

DAMIEN A. RIEHL

vLex, LLC
Minneapolis & Washington, D.C.

AMBER M. SERWAT

Amber M. Serwat Mediation
Savage

KIRSTEN STOCKWELL

State Court Administrator's Office
Saint Paul

VILDAN A. TESKE

Teske Law PLLC
Minneapolis

DAVID Y. TREVOR

University of Minnesota Law
School
Minneapolis

DANIEL J. VAN LOH

Capistrant Van Loh, P.A.
Minneapolis

Nonprofit Org.
U.S. Postage
PAID
Minnesota Continuing
Legal Education

Minnesota Continuing
Legal Education

700 NICOLLET MALL, SUITE 200, MINNEAPOLIS MN 55402



DATED MATERIAL – PLEASE EXPEDITE!



VIEW INFORMATION ON
YOUR MOBILE DEVICE OR
REGISTER ONLINE



Presented by Minnesota CLE and the
ADR Section of the Minnesota State Bar Association

The 2025

ADR Institute

The ADR Institute Welcomes –



BRUCE MACKENZIE

Braver Angels
of Minnesota

Bruce MacKenzie delivers the keynote
address:
*How to Find Common Ground in
Mediation and in Everyday Life*

Plus, insightful presentations
on AI, ADR ethics, advice for
running a successful ADR
practice and more!

ATTEND IN PERSON
FRIDAY, OCTOBER 31, 2025
Minnesota CLE Conference Center
Minneapolis

CAN'T ATTEND IN PERSON?
VIEW THE ONLINE REPLAY!
Tuesday, November 25, 2025

**Be Among the First to Experience the
Newly Renovated Conference Center!**

Big changes are happening at the Minnesota CLE Conference
Center, and you're invited to be among the first to see them.
Come enjoy an in-person experience that's warmer, brighter, and
better than ever!

Don't Delay!
Register today
for the
2025 ADR
Institute!

www.minncle.org

The 2025

ADR Institute

ATTEND IN PERSON
FRIDAY, OCTOBER 31, 2025

8:30 a.m. – 9:00 a.m.
CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:05 a.m.
Welcome and Announcements
– *Vildan A. Teske & David Y. Trevor, MSBA ADR Section Co-Chairs*

9:05 – 10:05 a.m.
How to Find Common Ground in Mediation and in Everyday Life

In a time of growing division, the ability to find common ground is more critical than ever—both at the mediation table and in everyday life. In this session, Bruce MacKenzie from Braver Angels of Minnesota will explore practical strategies for bridging divides, fostering mutual understanding, and encouraging respectful dialogue across differences. Mediators will gain insights and tools they can apply in their professional practices and daily lives.

– *Bruce MacKenzie*

10:05 – 10:10 a.m.
BREAK

10:10 – 11:10 a.m.
The Dreaded ADR Complaint—Step into the Shoes of the ADR Board as It Evaluates an ADR Complaint

1.0 ethics credit applied for

The presenters, ADR Ethics Board Members, will provide participants with an understanding of ADR ethics rules, the complaint process, and common ethical issues that arise, as well as strategies for preventing complaints. The focus will also be on improving ADR service quality to enhance client experiences and minimize the likelihood of complaints.

– *Sarah F. Novak*
– *Kirsten Stockwell*
– *Daniel J. Van Loh*

11:10 – 11:15 a.m.
BREAK

11:15 a.m. – 12:15 p.m.
What Mediators and Arbitrators Need to Know About AI in 2025

This presentation will introduce key AI concepts, highlight emerging tools and trends, and discuss the potential benefits and challenges of AI in mediation and arbitration. It is designed to help professionals stay informed, adapt to technological change, and consider the implications of AI for their practices.

– *Damien A. Riehl*

12:15 – 1:15 p.m.
LUNCH BREAK (provided by Minnesota CLE)

12:30 – 12:45 p.m.
SPECIAL LUNCHEON PRESENTATION
ADR Spotlight: Wendy Moore, Executive Director – Mediation & Conflict Solutions, Rochester

1:15 – 2:15 p.m.
BREAKOUT SESSION A

01
Hot Topics in Family Mediation in 2025

– *John R. “Rob” Hill*
– *Lisa J. Kallemeyn*
– *Amber M. Serwat*
– *Moderator: Jason C. Brown*

02
Why Some Mediations Fail and What Smart Mediators Do Differently

– *Celeste E. Culberth*
– *Barbara D’Aquila*

03
A Braver Angels Workshop: Skills for Disagreeing Better

– *Bruce MacKenzie*

2:15 – 2:30 p.m.
BREAK

2:30 – 3:30 p.m.
BREAKOUT SESSION B

04
5 Ways Family Mediations Can Fall Apart, and How to Prevent It from Happening

– *Jonathan J. Fogel*

05
Practical Advocacy: Helpful Tips for Representing Clients in Arbitration Proceedings

– *David A. Allgeyer*
– *Joseph L. Daly*

06
How to Build and Sustain a Successful ADR Practice: A Panel Discussion

– *Amanda P. Athayde*
– *Patrick R. Burns*
– *James M. Crist*
– *Jennifer E. Joseph*
– *Antone M. Melton-Meaux*
– *Moderator: Molly Darsow*

3:30 – 3:45 p.m.
RECEPTION BREAK

Enjoy drinks, treats and conversation with your colleagues in the ADR community!

3:45 – 4:45 p.m.

Shielding the Carer: Understanding and Managing Secondary Trauma in the Legal Profession

1.0 mental health/substance use credit applied for

– *Sarah M. MacGillis*

Thank You to Our Gold Sponsor



Lanyards

LIVE IN PERSON
Friday, October 31, 2025
Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370
Third Floor City Center, Minneapolis

ONLINE REPLAY
Tuesday, November 25, 2025
View online at www.minncle.org
The online replay will include all sessions. A moderator will be available to answer questions by e-mail.

COURSE MATERIALS
In-person attendees will receive hard copies of any course materials submitted. All attendees will have access to all course materials via their Minnesota CLE online accounts.

CREDITS
Minnesota CLE is applying to the Minnesota State Board of Continuing Legal Education for **6.0 CLE credits, including 1.0 ethics credit and 1.0 mental health/substance use credit.** The maximum number of total credits attendees may report for this seminar is 6.0 credits.

The ADR Institute also qualifies for **6.0 Continuing Education in ADR credits**, which are required by the Minnesota Supreme Court to remain on the state rosters of ADR neutrals.

SCHOLARSHIPS AVAILABLE
Minnesota CLE maintains a scholarship program for those with a financial need. For details or to obtain an application, contact customerservice@minncle.org.

ACCOMMODATION
If you have a disability and need an accommodation in order to attend this seminar, contact Minnesota CLE as soon as possible at **800-759-8840** or customerservice@minncle.org.

CANCELLATION / NO-SHOW POLICY
Paid registrants who cancel before the seminar will receive a refund upon request. Paid registrants who do not cancel and are unable to attend will retain access to the seminar materials through their Minnesota CLE website account.

The 2025 ADR Institute

Friday, October 31, 2025
Attend In Person

Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370, Minneapolis

Can't attend the live seminar? View the online replay!
Tuesday, November 25, 2025

www.minncle.org

Register online at www.minncle.org

For assistance, call Minnesota CLE at **800-759-8840** or email customerservice@minncle.org.

TUITION:

\$345 MSBA member
\$345 paralegal
\$395 standard rate

SEASON PASSHOLDERS:

- **Super Passholders** may attend the in-person seminar or the online replay at no charge.
- **In-Person Passholders** may attend the in-person seminar at no charge or the online replay for 50% off.
- **Online Passholders** may attend the in-person seminar for 50% off or the online replay at no charge.

NEW LAWYER DISCOUNT!

New lawyers who have been admitted to the bar less than 5 years receive a 50% discount.

SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those individuals with a financial need. To obtain a scholarship application, contact customerservice@minncle.org.

JOIN THE MSBA AND PAY LESS FOR MINNESOTA CLE SEMINARS!

To join, go to www.mnbar.org
Or for more membership advantages call 1-800-882-6722.

QUESTIONS?

customerservice@minncle.org
www.minncle.org
800-759-8840

SPECIAL BENEFIT – WATCH AGAIN ACCESS!
Attendees will have the ability to watch recordings of ALL the Institute presentations for 1 year following the Institute. (NOTE: This “Watch Again” feature is reserved for attendees. Any viewing of sessions outside the listed Institute dates and times is not eligible for credit; it is for educational purposes only. The maximum number of credits that may be reported for the Institute itself is 6.0.)