

COURSE INFORMATION

Ethics: How to Avoid Costly Ethics Mistakes During Difficult Times
9:00 a.m. – 12:15 p.m.

Elimination of Bias: Understanding and Accommodating Religious and Cultural Rituals and Traditions During Times of Loss
1:00 – 3:05 p.m.

Mental Health and Substance Use: Using Personal Leave to Maximize Wellness and Minimize Substance Use
3:15 – 4:20 p.m.

LIVE IN PERSON
Thursday, May 8, 2025
Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370
Third Floor City Center, Minneapolis

ONLINE REPLAYS
Tuesday, May 27, 2025
Tuesday, June 17, 2025
View online at www.minncle.org
A moderator will be available to answer questions by email.

HOW TO REGISTER
Register online at www.minncle.org. Email customerservice@minncle.org or call **800-759-8840** for assistance.

COURSE MATERIALS
In-person attendees will receive hard copies of any course materials submitted. All attendees will have access to all course materials via their Minnesota CLE online accounts.

CREDITS
Minnesota CLE is applying to the Minnesota State Board of CLE for **3.0 ethics credits** for the designated ethics program, **2.0 elimination of bias credits** for the designated elimination of bias program and **1.0 mental health and substance use credit** for the designated mental health and substance use in the legal profession and practice of law program.

SCHOLARSHIPS AVAILABLE
Minnesota CLE maintains a scholarship program for those individuals with a financial need. For additional information or to obtain a scholarship application, contact customerservice@minncle.org.

ACCOMMODATION
If you have a disability and need an accommodation in order to attend these seminars, contact Minnesota CLE as soon as possible at **800-759-8840** or customerservice@minncle.org.

CANCELLATION / NO-SHOW POLICY
Paid registrants who cancel before the seminar will receive a full credit on their account, or refund upon request. Paid registrants who do not cancel and are unable to attend will retain access to the seminar materials through their website account.

QUESTIONS? customerservice@minncle.org
800-759-8840

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DATED MATERIAL – PLEASE EXPEDITE!

RECYCLABLE

ETHICS

How to Avoid Costly Ethics Mistakes During Difficult Times

ELIMINATION OF BIAS

Understanding and Accommodating Religious and Cultural Rituals and Traditions During Times of Loss

MENTAL HEALTH & SUBSTANCE USE

Using Personal Leave to Maximize Wellness and Minimize Substance Use

Thursday, May 8, 2025 – Attend In Person

ETHICS

How to Avoid Costly Ethics Mistakes During Difficult Times

Satisfy your 3-hour ethics education requirement

ELIMINATION OF BIAS

Understanding and Accommodating Religious and Cultural Rituals and Traditions During Times of Loss

Satisfy your 2-hour elimination of bias education requirement

MENTAL HEALTH & SUBSTANCE USE

Using Personal Leave to Maximize Wellness and Minimize Substance Use

Satisfy your 1-hour mental health and substance use education requirement

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CAN'T ATTEND THE LIVE SEMINAR?

View an Online Replay on Tuesday, May 27, 2025
or Tuesday, June 17, 2025.

8:30 – 9:00 a.m. CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:05 a.m. WELCOME & INTRODUCTION

9:05 – 10:05 a.m.

When Well Intentioned Attorneys Get Into Sticky Professional Situations – Guidance for Managing Ethical Obligations in Good and Bad Times

The Director of the Office of Lawyers Professional Responsibility reviews the most often violated ethics rules and offers guidance for creating practices and procedures that will help you remain compliant when you are impacted by difficult personal circumstances.

- Susan M. Humiston
Office of Lawyers Professional Responsibility; Saint Paul

10:05 – 11:05 a.m.

I Am My Colleague’s Keeper – Ethical Obligations Upon an Attorney’s Illness, Incapacity or Death

Get actionable advice for fulfilling your professional responsibility when an attorney’s ability to practice law changes. The discussion includes whether the person is going to continue working, a plan for handing over files, assessment, if there is a possibility an attorney was working while impaired, disclosure and reporting if there is an issue.

- Joan M. Bibelhausen
Lawyers Concerned for Lawyers; Saint Paul
- Jennifer S. Bovitz
Bassford Remele; Minneapolis

11:05 – 11:15 a.m. BREAK

11:15 a.m. – 12:15 p.m.

Ethical Considerations When Working with End-of-Life Clients – A Trauma-Informed Approach to Issues of Capacity, Confidentiality, and Representation

Learn how to assess and document client capacity, understanding that it can fluctuate and is impacted by lived experiences as well as a medical diagnoses. Explore the delicate balance of maintaining client confidentiality, especially when dealing with family or healthcare providers. Analyze your ethical duty to advocate for your client’s wishes and decisions. A trauma-informed approach will be emphasized, providing tools to create a supportive environment and recognize the impact of grief and loss on clients and their families.

- Christine Courtney
Courtney Law Office, PLLC; Saint Paul
- Karin K. Ciano
Office of Lawyers Professional Responsibility; Saint Paul

Understanding and Accommodating Religious and Cultural Rituals and Traditions During Times of Loss

12:30 – 1:00 p.m. CHECK-IN

1:00 – 1:05 p.m. WELCOME & INTRODUCTIONS

1:05 – 3:05 p.m.

Elimination of Bias: Understanding and Accommodating Religious and Cultural Rituals and Traditions During Times of Loss

Recognizing and accommodating diverse religious and cultural practices surrounding death and bereavement is critically important to representing clients and interacting with colleagues in a sensitive and culturally responsive manner. In this session attorneys will gain a deeper understanding of the various rituals, traditions, and beliefs that individuals and families may observe during times of loss, fostering a more inclusive and respectful environment in legal proceedings, client interactions, and workplace environments and decreasing the bias and stigma attorneys and clients may face when navigating the legal system in the midst of grief and loss.

- Courtney M. Blanchard
Nilan Johnson Lewis PA; Minneapolis
- Imani Jaafar
Target Corporation; Minneapolis
- Rabbi Lynn C. Liberman
Jewish Family Service of St. Paul; Saint Paul
- Reid Raymond
Hennepin County Attorney’s Office; Minneapolis
- Summra Shariff, moderator
Twin Cities Diversity in Practice; Minneapolis

3:05 – 3:15 p.m. CHECK-IN

3:15 – 3:20 p.m. WELCOME & INTRODUCTION

3:20 – 4:20 p.m.

Using Personal Leave to Maximize Wellness and Minimize Substance Use – An Analysis of the Benefits of the New Rule 18 and Other Resources for Coping with Grief and Loss

The death of a loved one, and the associated feelings of grief and loss, can exacerbate aspects of the practice of law and the legal profession that create the way lawyers are particularly vulnerable and thus at greater risk of chemical and mental health disorders. This session discusses how adjusting one’s professional commitments by taking a leave of absence can be a critical part of recognizing signs of addiction or illness, accessing support, coping with loss and preventing or treating mental health issues or substance use in difficult circumstances including managing a serious illness for oneself or a loved one and coping with loss and grief.

- Kierst Finsand; Psy.D, LP
CARE Counseling; Plymouth
- Joan M. Bibelhausen
Lawyers Concerned for Lawyers; Saint Paul
- Sarah Soucie Eyberg
Soucie Eyberg Law LLC; Andover

Using Personal Leave to Maximize Wellness and Minimize Substance Use

Register today at www.minncle.org

How to Avoid Costly Ethics Mistakes During Difficult Times

9:00 a.m. – 12:15 p.m. [5065-25]

Understanding and Accommodating Religious and Cultural Rituals and Traditions During Times of Loss

1:00 – 3:05 p.m. [5066-25]

Using Personal Leave to Maximize Wellness and Minimize Substance Use

3:15 – 4:20 p.m. [5069-25]

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ETHICS TUITION:

\$155 MSBA member
\$155 paralegal
\$175 standard rate

ELIMINATION OF BIAS TUITION:

\$115 MSBA member
\$115 paralegal
\$135 standard rate

MENTAL HEALTH AND SUBSTANCE USE TUITION:

\$65 MSBA member
\$65 paralegal
\$65 standard rate

SEASON PASSHOLDERS:

- **Super Passholders** may attend the in-person seminar or an online replay at no charge.
- **In-Person Passholders** may attend the in-person seminar at no charge or an online replay for 50% off.
- **Online Passholders** may attend the in-person seminar for 50% off or an online replay at no charge.

NEW LAWYER DISCOUNT!

New lawyers who have been admitted to the bar less than 5 years receive a 50% discount.

SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those individuals with a financial need. To obtain a scholarship application, contact customerservice@minncle.org.

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