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Valuable **Resources**
Informed **Support**
And **Prizes!**

Education You Can Use From Experts You Can Trust

- Real-world practice tips from top lawyers and judges
- Substantive overviews of multiple practice areas
- Comprehensive high-quality materials to accompany the presentations

Watch Again for 1 Year

- Free online access to all sessions
- Available only for attendees
- Viewing outside of course dates is for educational purposes only, not credit

Chance to Win a Prize!

- Minnesota CLE In-Person Season Pass
- Student Loan Payment (up to \$750)
- “Best Life” Gift Bag



Prize drawings will take place at lunch and at the reception on Thursday, January 23. You must be present at the prize drawing to win. Any person may receive an entry slip on Thursday, January 23 at the Minnesota CLE Conference Center front desk. Registration for the 2025 New Lawyer Experience is not required. The following individuals are not eligible to win: employees of Minnesota CLE and the Minnesota State Bar Association, as well as family members of those employees.

Admitted in 2024?

Take a Look at These Extra Benefits Just for You!

New Lawyer “Congratulations” Kit

- 1 | **Free Minnesota CLE Deskbook** – Your choice! (up to \$499 value)
- 2 | **Free Summary Guide™** to Health Care Directives in Minnesota (\$25 value)
- 3 | **Free Legal QuickSheet™** to Data Privacy and Security – The Law & Practical Solutions (\$15 value)
- 4 | **Free InFORMed Annotated Document** – Independent Contractor Consulting Agreement with eFormbook (\$49 value)
- 5 | **Free Webcast** – View 1 live one-hour webcast from your office or home (\$65 value)
- 6 | **Free 1-Year Subscription to the eCoursebook Collection** – An extensive and fully-searchable database of useful seminar materials in all practice areas (\$245 value)
- 7 | **Free Course** – Attend 1 in-person course – Your choice, including our popular Institutes and Conferences (up to \$895 value)

Admitted in 2020, 2021, 2022, 2023 or 2024?

Jumpstart Your Career with This Amazing Deal!

All New Lawyers Receive:

A FREE Client Relations Deskbook with eFormbook – More than 95 illustrative forms and letters, with commentary, drafting tips and more (\$199 value)

FREE 30-day electronic access to the Minnesota Litigation Forms LinkedLaw Deskbook with eFormbook – A comprehensive resource for all aspects of litigation. It includes 130 forms with commentary and drafting tips.

PLUS

50% off ALL Minnesota CLE Offerings – Season Passes, In-Person Seminars, Live Webcasts, On Demand Seminars and Publications



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DATED MATERIAL — PLEASE EXPEDITE!



VIEW INFORMATION ON YOUR
MOBILE DEVICE OR REGISTER ONLINE

2024 admittees get
more than \$1000 in
FREE practice resources

The 2025 New Lawyer Experience

ATTEND IN PERSON
Thursday, January 23, 2025

Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370, Minneapolis

Registration must be made online at www.minncle.org

For assistance, call Minnesota CLE at **651-227-8266** or **800-759-8840** or email customerservice@minncle.org.

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JANUARY 23, 2025

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for lawyers admitted in
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A Survival Guide for Thriving as a New Lawyer

4971-25 • abd/PAtip

TUITION:

- **FREE** to attorneys first licensed in 2020, 2021, 2022, 2023 or 2024

- \$295 MSBA member / paralegal
- \$345 standard rate

SEASON PASSHOLDERS:

- **Super Passholders** may attend the in-person seminar at *no charge*.
- **In-Person Passholders** may attend the in-person seminar at *no charge*.
- **Online Passholders** may attend the in-person seminar for 50% off.

SCHOLARSHIPS AVAILABLE!

Minnesota CLE maintains a scholarship program for those with a financial need. For further details or to obtain an application, contact Grant at gdavies@minncle.org or **651-254-2103**.

JOIN THE MSBA AND PAY LESS FOR MINNESOTA CLE SEMINARS!

To join the MSBA go to www.mnbar.org.
Or for more membership advantages call 1-800-882-6722



MORNING PLENARY SESSIONS

8:30 – 9:00 a.m.
CHECK-IN & CONTINENTAL BREAKFAST

9:00 – 9:05 a.m.
WELCOME & INTRODUCTION

9:05 – 10:05 a.m.
Your Day in Court: What to Expect and What Judges Expect of You
A panel of judges discuss the rules of their courts and give advice on scheduling matters, working with clerks, proper communication with the courts, and etiquette in the courtroom and chambers.
– Judge Karie M. Anderson, Judge Jean E. Burdorf, Judge Dean C. Eyer & Judge Andrew S. Gordon
– Kevin D. Hofman, moderator

10:05 – 10:15 a.m.
BREAK

10:15 – 11:15 a.m.
Ethics in the Age of AI – How to Avoid Common Real-World Ethics Problems
1.0 ethics credit applied for
Learn how to work through the situations that commonly present ethics problems for lawyers and avoid conduct that would violate the Rules of Professional Responsibility.
– Nicholas M. Ryan

11:15 – 11:20 a.m.
BREAK

11:20 a.m. – 12:20 p.m.
5 Things I Know Now I Wish I Knew Then – Candid Advice for New Lawyers
Attorneys from a variety of practice areas share advice. Hear what they like about their work, what they find challenging, and what it takes to succeed.
– Adrienne Baker, Jevon C. Bindman, Sarah Soucie Eyberg, Ryan C. McCarthy & Letty M-S Van Ert

12:20 – 12:35 p.m.
NETWORKING BREAK & DISTRIBUTION OF LUNCH
(provided by Minnesota CLE)

12:35 – 1:00 p.m.
Minnesota CLE Resources for New Lawyers
Learn about the most useful books, guides, and annotated documents for new attorneys. Discover why Season Passes are the best deal in CLE and how our online seminars help you meet your needs from wherever you are.
– Holly L. Garland & Luke E. Olson

1:00 – 1:10 p.m.
NETWORKING & EXHIBITOR BREAK

1:10 – 2:10 p.m.
BREAKOUT SESSION A

101
How to Write Better Proposed Findings of Fact, Conclusions of Law and Proposed Orders
Get practical and actionable tips for drafting useful, logical, clear documents.
– Judge Edward T. Wahl

102
Using AI & Technology to Make Your Practice Better and Your Life Simpler
Learn how AI tech and other tech platforms and tools can keep you organized, secure your client data and make you more efficient and effective.
– Jess L. Birken

103
Finding Your First (or Next) Position – Career Planning for New Lawyers
Get practical strategies and tips for finding the right position and making decisions that further your vision for your career.
– Dana R. Bartocci
Monica K. Gould
Summra M. Shariff
GeWaden Dunkley, moderator

104
An Open Forum on Real Estate Law – Two Experienced Real Estate Lawyers Answer Your Toughest Questions
Join a round-table discussion led by two experienced real estate attorneys for an enlightening look at questions newer lawyers have about real property law.
– Matthew J. Foli
Mary C. Taylor

2:10 – 2:20 p.m.
NETWORKING & EXHIBITOR BREAK

2:20 – 3:20 p.m.
BREAKOUT SESSION B

201
How to Use the New Litigation Forms Deskbook
From pre-trial preparation through closing arguments and beyond, get practical tips and strategies for trying cases. A free 1-month subscription to the electronic (LinkedLaw) version of the *Litigation Forms Deskbook* will be available for all attendees.
– Jenny Gassman-Pines
Megan K. Lefebvre

202
Tips for Running a Successful Solo or Small Firm
Learn the basics of launching a law practice, attracting and servicing clients, managing cash flow and practicing ethically and effectively.
– Paul M. Floyd
Heather M. Gilbert
Inti Martinez-Alemàn

203
What to Do When You Don't Know What to Do – Managing Stress, Trauma, Mental Health and Substance Use as a New Lawyer
1.0 mental health/substance use credit applied for
Lawyers often experience high rates of trauma and stress. Left unresolved, chronic stress and trauma can adversely affect one's health and well-being. This session offers insight on signs, symptoms, risk factors and resources for prevention and recovery.
– Joan M. Bibelhausen
Matthew M. Ziebarth

204
An Open Forum on Family Law – Two Experienced Family Lawyers Answer Your Toughest Questions
Join a round-table discussion led by two experienced family law attorneys for an enlightening look at questions newer lawyers have about family law.
– Azure Schermerhorn-Snyder
James J. Vedder

3:20 – 3:30 p.m.
NETWORKING & EXHIBITOR BREAK

3:30 – 4:30 p.m.
BREAKOUT SESSION C

301
How to Deal with Difficult People – Don't Let the Jerks Get You Down
1.0 ethics credit applied for
Bad behavior is often part and parcel of legal disputes and processes. This session looks at behavior that negatively impacts our profession, discusses some reasons lawyers and others might resort to jerkish behavior, discusses the ethical rules around behaving badly and offers tips for addressing bad behavior.
– Chad A. Snyder

302
Managing Client Relations Effectively – 7 Forms You Can Use to Make it Easy
An experienced practitioner offers insight and suggestions for improving your practice correspondence. (Illustrated with your complimentary Client Relations Formbook)
– Allison M. Plunkett

303
Mistakes New Lawyers Often Make and What to do About Them
Managing risk and maximizing results requires thoughtful analysis and decision making. Get practical advice for avoiding common mistakes and creating practices that serve your clients and further your goals.
– Leanne R. Fuith
Todd C. Scott

304
An Open Forum on Estate Planning Law – Two Experienced Estate Planners Answer Your Toughest Questions
Join a round-table discussion led by two experienced estate planning attorneys for an enlightening look at questions newer lawyers have about estate planning law.
– Heather M. Gilbert
Claire Langton-Yanowitz

4:30 – 5:00 p.m.
The Annual New Lawyer Mixer
Join your friends and colleagues for tasty refreshments, plus in-person conversation and networking!

COURSE INFORMATION

LIVE IN PERSON
Thursday, January 23, 2025
Minnesota CLE Conference Center
600 Nicollet Mall, Suite 370
Third Floor City Center, Minneapolis

HOW TO REGISTER
Registration must be made online at www.minncle.org. For assistance, call Minnesota CLE at **800-759-8840** or email customerservice@minncle.org.

COURSE MATERIALS
In-person attendees will receive hard copies of any course materials submitted. All attendees will have access to all course materials via their Minnesota CLE online accounts.

CREDITS
Minnesota CLE is applying to the Minnesota State Board of CLE for a total of **6.0 CLE credits, including 1.0 ethics credit for the 10:15 a.m. plenary, 1.0 ethics credit for session #301, and 1.0 mental health/substance use credit for session #203.** The maximum number of total credits attendees may claim for this course is 6.0 credits.

CANCELLATION POLICY / NO-SHOW POLICY
Paid registrants who cancel before the seminar will receive a refund upon request. Paid registrants who do not cancel and are unable to attend will retain access to the seminar materials through their Minnesota CLE website account.

ACCOMMODATION
If you have a disability and need an accommodation in order to attend this seminar, please contact Minnesota CLE as soon as possible at **800-759-8840** or customerservice@minncle.org.

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