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# The 2023 Workers' Compensation Institute

APRIL 24 & 25, 2023  
LIVE IN PERSON

**APRIL 24 & 25, 2023  
LIVE IN PERSON**

Minnesota CLE Conference Center  
600 Nicollet Mall, Suite 370, Minneapolis

Can't attend in person? View the online replay on May 24 & 25, 2023.



**MINNESOTA CONTINUING LEGAL EDUCATION**  
Your Success Is Our Goal

# The 2023 Workers' Compensation Institute

## FEATURING –

- **New Developments**
- **Mock Orthopedic IME** to Kick Things Off
- Time to **Re-Energize** with Colleagues and Friends
- **13 On-Point Sessions**
- Focus on **Practical Application**
- **3 Important Topics Taught by MDs**
- Presenters with **Diverse Practice Perspectives**
- **Fun!** Reception and Prizes
- **2 Bonus Webcasts**
- And More!

# SCHEDULE

All times are CDT.

Monday, April 24, 2023

8:30 – 9:00 a.m.  
CHECK-IN  
Coffee, Continental Breakfast,  
Conversation

9:00 – 11:15 a.m.  
PLENARY SESSIONS

9:00 – 9:05 a.m.  
**Welcome & Introduction**  
– Kelly P. Falsani, Institute Co-Chair  
– Kathryn Hipp Carlson, Institute Co-Chair

9:05 – 9:55 a.m.  
**A Look Behind the Curtains:  
Inside an Orthopedic IME**

A mock IME with a panel discussion of records to provide to the IME provider, necessary foundation, and a judge's perspective on what makes a persuasive IME report.

– Samuel A. Heacox  
– Rajan Jhanjee, MD  
Specialty: Orthopedic Surgery  
– Judge Elisa M. Murillo  
– Kelly P. Falsani, moderator  
– Kathy Hipp Carlson, moderator

9:55 – 10:05 a.m.  
BREAK

10:05 – 10:50 a.m.  
**Annual WCCA and Minnesota  
Supreme Court Case Law  
Update**

– Jeffrey W. Jacobs

10:50 – 11:15 a.m.  
**2023 State Legislative Update –  
What Every Minnesota Workers'  
Comp Attorney and Judge  
Needs to Know**

– Jeremy Estenson

11:15 – 11:30 a.m.  
BREAK

11:30 a.m. – 12:30 p.m.  
BREAKOUT SESSION A

001  
**Surveillance of Injured Workers –  
Discovery, Disclosures,  
Redactions**

– Caroline Bell Beckman  
– Judge Nicholas Chang  
– Nicholas J. Micheletti

002  
**What Is a “Dispute? How the  
New *Lagasse v. Horton* Decision  
May Change Answer Practice  
and Attorney Fee Recovery**

– Charlene Feenstra  
– Amanda Furth

12:30 – 1:30 p.m.  
LUNCH BREAK (ON ATTENDEES' OWN)

1:30 – 2:30 p.m.  
BREAKOUT SESSION B

101  
**Family Member Provided  
Nursing Services: Big  
Challenges, Big Recoveries**

– Kelly B. Lambert  
– Brandon L. McLaughlin

102  
**“In the Course of Employment”...  
Or Not? Fact Scenarios with  
Electronic Audience Polling &  
Practical Takeaways**

– Jennifer Fitzgerald  
– David O. Nirenstein

2:30 – 2:45 p.m.  
BREAK

5:00 – 6:00 p.m.  
RECEPTION



2:45 – 3:45 p.m.  
BREAKOUT SESSION C

201  
**How to Achieve Successful  
Outcomes for Your Clients While  
Accounting for Intervenors'  
Obligations**

– Brad R. Kolling  
– Hlee Vang  
– Hannah K. Johnson, moderator

202  
**PTSD Presumption Cases Post-  
Juntunen**

– Erin E. Gross  
– Lindsey Meuser Rowland

3:45 – 4:00 p.m.  
BREAK

4:00 – 5:00 p.m.  
PLENARY SESSION

**Warning! 3 Ethical Minefields  
When Your Workers' Comp Matter  
Includes Employment Law**

1.0 ethics credit applied for

(1) diligent representation in spotting claims and statutes of limitation; (2) attorney client communication and informed decision making and (3) practical tips for coordinating litigation strategies, including releases and global settlements.

– Claire Bruner-Wiltse  
– Joshua W. Laabs  
– Eric T. Cooperstein, moderator

5:00 – 6:00 p.m.  
RECEPTION

Let's celebrate the return to the Annual Institute Reception – this year with a chance to win a fun foodie prize! The prize drawing will take place at the reception, and you must be present during the prize drawing to win. Any person may receive and submit an entry form on Monday, April 24, 2023, at the Institute registration desk until the reception begins at 5:00 p.m. Registration for this conference is not required. The following individuals are not eligible to win: employees of Minnesota CLE and the Minnesota State Bar Association, as well as family members of those employees.

Tuesday, April 25, 2023

8:30 – 9:00 a.m.  
CHECK-IN  
Coffee, Continental Breakfast, Conversation

9:00 a.m. – 12:20 p.m.  
PLENARY SESSIONS

9:00 – 9:05 a.m.  
WELCOME & INTRODUCTION

9:05 – 10:05 a.m.  
**Common Workplace Injuries to Hands and  
Wrists**

– Amy T. Moeller, MD  
Specialty: Orthopedic Surgery

10:05 – 10:10 a.m.  
BREAK

10:10 – 11:10 a.m.  
**Long COVID Clinical and Research Updates  
for Return to Work**

– Farha Ikramuddin, MD  
Specialties: Physical Medicine and Rehabilitation

11:10 – 11:20 a.m.  
BREAK

11:20 a.m. – 12:20 p.m.

**SUBSTITUTE SESSION:**

**I Think, Therefore I Am... Biased:  
How the Natural Tendency to Form Biases  
Manifests Itself in the Legal Profession**

1.0 elimination of bias credit applied for

The human brain is wired to recognize patterns and make generalizations, even those based on faulty or incomplete information. Lawyers are just as susceptible to forming biases and acting upon them, and it does not require that we harbor ill will or animus towards other people. In fact, most often, our biases are not even our own, but rather those that have been taught to us. In this eye-opening presentation, the presenter will use videos to show lawyers just how easy it is to form these biases, how they manifest themselves in the way we treat clients, colleagues and opposing parties, and most importantly, how we can reduce the effect of these biases by recognizing and compensating for them.

– Sean Carter, J.D.

**PLUS 2 FREE POST-INSTITUTE WEBCASTS!**

More learning, more credits! Details including a coupon code, along with instructions on how to register for free, will be distributed at the Institute.

## COURSE INFORMATION

### LIVE IN PERSON

Monday & Tuesday, April 24 & 25, 2023  
Minnesota CLE Conference Center  
600 Nicollet Mall, Suite 370  
Third Floor City Center, Minneapolis

### ONLINE REPLAY

Wednesday & Thursday,  
May 24 & 25, 2023  
View online at [www.minncl.org](http://www.minncl.org)  
The online replay will include all plenary and breakout sessions. A moderator will be available to answer questions by e-mail.

### HOW TO REGISTER

Register online at [www.minncl.org](http://www.minncl.org).  
For assistance, call Minnesota CLE at **800-759-8840** or email [customerservice@minncl.org](mailto:customerservice@minncl.org).

### COURSE MATERIALS

#### In-Person Attendees

Course materials will be provided to in-person attendees in hard copy. In-person attendees will also have electronic access to the course materials via their Minnesota CLE website account.

#### Online Replay Attendees

Online replay attendees will have electronic access to the course materials via their Minnesota CLE website account.

### CREDITS – INSTITUTE

Minnesota CLE is applying to the Minnesota State Board of CLE for **9.0 CLE credits, including 1.0 ethics credit and 1.0 elimination of bias credit**. The maximum number of total credits attendees may claim is 9.0 credits.

### CREDITS – FREE POST-INSTITUTE WEBCASTS

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### SCHOLARSHIPS AVAILABLE

Minnesota CLE maintains a scholarship program for those with a financial need. For details or to obtain an application, contact Grant at [gdavies@minncl.org](mailto:gdavies@minncl.org) or **651-254-2103**.

### ACCOMMODATION

If you have a disability and need an accommodation in order to attend this seminar, contact Minnesota CLE as soon as possible at [customerservice@minncl.org](mailto:customerservice@minncl.org) or **800-759-8840**.

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The 2023

# Workers' Compensation Institute

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### TUITION:

\$395 MSBA member

\$395 paralegal

\$445 standard rate

### SEASON PASSHOLDERS:

- Super Passholders** may attend the in-person seminar or the online replay at no charge.
- In-Person Passholders** may attend the in-person seminar at no charge or the online replay for 50% off.
- Online Passholders** may attend the in-person seminar for 50% off or the online replay at no charge.

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### QUESTIONS?

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