ETHICS
How to Avoid Costly Ethics Mistakes During Transitions
Satisfy your 3-hour ethics education requirement

ELIMINATION OF BIAS
Understanding the Terminology of Identity and Why It Matters
Satisfy your 2-hour elimination of bias education requirement

MINNESOTA CLE CONFERENCE CENTER
600 NICOLET MALL, SUITE 370
MINNEAPOLIS, MN 55114

MINNESOTA CLE MAINTAINS A SCHOLARSHIP PROGRAM FOR THOSE INDIVIDUALS WITH A FINANCIAL NEED. FOR ADDITIONAL INFORMATION OR TO OBTAIN A SCHOLARSHIP APPLICATION, CONTACT GRANT AT GDAVIES@MINNCELLE.ORG OR 651-254-2111.

QUESTIONS?
Call 651-227-8266 or 800-759-8840 or visit www.minncle.org.
Ethics: How to Avoid Costly Ethics Mistakes During Transitions

11:45 a.m. – 12:15 p.m.

Ethical Obligations When Terminating Representation
When a representation ends, several ethics rules are implicated. This session will provide guidance on the proper steps to take when terminating representation, including resolving fees, releasing files, getting permission from the court, communicating with the client, giving notice to others and documenting your file.
- Corinne G. Ivanca
  Geraghty, O'Loughlin & Kenney, PA.; Saint Paul

11:30 – 12:00 p.m.

Ethical Obligations the Attorney and Firm Have When a Lawyer Changes Firms
A panel of practitioners provide real-world advice on managing the attorney’s and firm’s obligations to each other and their clients when a firm and an attorney part ways.
- Moderator:
  Susan M. Humiston, Director
  Office of Lawyers Professional Responsibility; Saint Paul

10:30 – 10:45 a.m. CHECK-IN & CONTINENTAL BREAK

Ethical Obligations Upon an Attorney’s Illness or Incapacity
Get expert advice for fulfilling your professional responsibility when an attorney’s ability to practice law changes. The discussion includes whether the person is going to continue working, a plan for handing over files, assessment if there is a possibility an attorney was working while impaired, disclosure and reporting if there is an issue.
- Joan Bibelhausen, Executive Director
  Lawyers Concerned for Lawyers; Saint Paul
- Binh T. Tuong

11:15 – 11:45 a.m.

Ethical Obligations When Leaving Practice
Find out what to do when retiring, taking a sabbatical or personal leave, assuming public office, or taking another life step that does not include practicing law.
- Binh T. Tuong, Senior Assistant Director
  Office of Lawyers Professional Responsibility; Saint Paul

11:15 – 11:45 a.m.

Ethical Obligations Upon an Attorney’s Illness or Incapacity

2:00 – 3:00 p.m.

Intersectional Identity and Gender Expression: A Panel Discussion
- CB Baga (they/them/their)
  Faegre Baker Daniels LLP; Minneapolis
- Kim Boche (they/them/their)
  Law Student at St. Thomas School of Law; Minneapolis
- Ripley Pedrasanta (she/her/hers)
  Law Student at Mitchell Hamline School of Law; Saint Paul
- Beau RaRe (they/them/their)
  Mid-Minnesota Legal Aid; Minneapolis
- Moderator:
  Roxy Gonzalez (she/her/hers)
  Stoel Rives LLP; Minneapolis

1:00 – 2:00 p.m.

Coming to Terms: An Introduction to the Terminology of Race, Gender and Sexuality
- SooJin Pate, Ph.D. (she/her/hers)
  Educator, Author and Diversity, Equity and Inclusion Professional; Minneapolis

12:30 – 1:00 p.m.

CHECK-IN

Latinx? Genderqueer? Cis? Gender fluid? If you are unfamiliar with these terms or are wondering why people list their preferred pronouns in their email signature blocks, then this seminar is for you! As our society changes and becomes increasingly diverse so too, does our language and the terminology used to name people, systems and policies. Join us for a candid discussion about the various buzzwords floating around with regards to race, gender and sexuality. As we clarify our understanding of modern terminology, we will also come to understand that the demographics of the legal landscape are changing. The second half of this seminar features a panel discussion with gender nonconforming lawyers and law students who will share their stories, along with insights about how the legal profession can be more inclusive. Attendees will not only leave with a stronger baseline understanding of race, gender and sexuality, but also with ideas to implement at their workplaces about how to create a culture of belonging for gender nonconforming people.

Can’t attend March 16?
Join us for one of the replays being offered in Minneapolis March 30 or April 14!

CREDITS
Minnesota CLE is applying to the Minnesota State Board of Continuing Legal Education for 3.0 ethics credits for the designated ethics program and 2.0 elimination of bias credits for the designated elimination of bias program.

Register today at www.minnCLE.org or call 651-227-8266 or 800-759-8840.

Register for webcasts online at www.minnCLE.org
Ethics webcast is $175. Elimination of Bias webcast is $135.

REGISTRATION FORM

To pay by credit card, register online or by phone.

Ethics: How to Avoid Costly Ethics Mistakes During Transitions
3144-20

PLEASE "/" PRICE LEVEL:

- $155 MSBA Member
- $155 Paralegal
- $175 Standard Rate

Elaboration of Bias: Understanding the Terminology of Identity
3149-20

PLEASE "/" PRICE LEVEL:

- $115 MSBA Member
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