

# Inside the Minnesota Department of Human Rights

## In-Depth Interview with Commissioner Lindsey and MDHR Officials

Materials are hyperlinked below.

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### [2016-2017 Biennium Report](#)

The Biennium Report provides an overview of the work of the Department over the past two years to ensure Minnesota remains discrimination free. The report describes the wide variety of work the Department was involved in from education, audit, investigation, and facilitating conversation on strengthening our democracy by ensuring opportunities for all.

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### [Enforcement Case Summaries: 2011 – 2015](#)

The Case Summaries gives readers an overview of the Department's investigation process and a glimpse of the broad range of discrimination complaints filed with the Department. The report highlights some of the 2,400 cases the Department investigated from June 2011 through June 2015 in the areas of business, credit, education, employment, housing, public accommodation, and public services where individuals brought claims of age, race, disability, national origin, gender, pregnancy, religion, sexual orientation, and reprisal discrimination.

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### [Building an Inclusive Workforce Brochure](#)

MDHR created this report to demystify the concept of good faith efforts and to provide information to the public and contractors with workforce certificates about the Department's auditing processes. MDHR hopes the report will serve as a catalyst to spur all employers to examine their human resource practices to ensure they are providing equal employment opportunities and building an inclusive workforce for all in Minnesota.

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### [Equal Pay Certificate of Compliance Report](#)

MDHR released its 2018 Equal Pay Report in conjunction with Equal Pay Day on April 10. The report outlines the Department's efforts to monitor contractors and ensure women receive equal pay under the law.

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### [Ban-the-Box and Criminal Records in Employment](#)

MDHR also released the Ban-the-Box and Criminal Records in Employment report in April 2018. The report discusses the importance of the Criminal Offenders Rehabilitation Act and the Department's efforts to enforce this law.